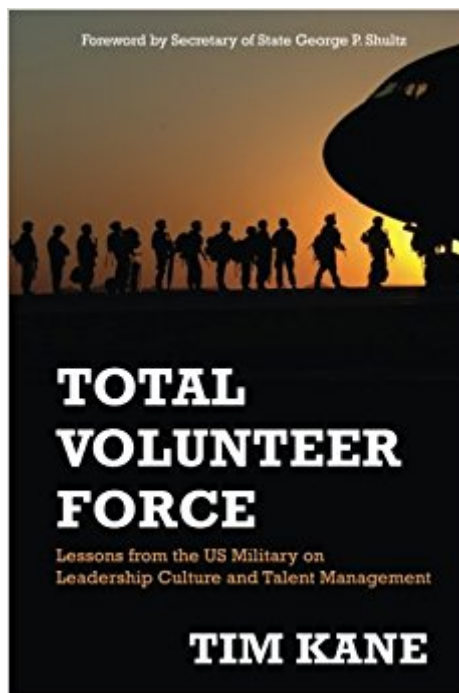


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# Total Volunteer Force: Lessons From The US Military On Leadership Culture And Talent Management (Hoover Institution Press Publication)



## Synopsis

Tim Kane analyzes the strengths and weaknesses of the US armed forces leadership culture and personnel management. He proposes a blueprint for reform that empowers troops as well as local commanders. Kane's proposals extend the All-Volunteer Force reforms of 1973 further along the spectrum of volunteerism, emphasize greater individual agency during all stages of a US military career, and restore diversity among the services.

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## Customer Reviews

Tim Kane is the JP Conte Fellow in Immigration Studies at the Hoover Institution at Stanford University. Since 2013 he has served as the editor of Peregrine, an online journal devoted to US immigration policy.

Tim Kane is an expert on labor economics, military personnel, and government policy. He provides innovative concepts and reasoned analysis. I always find great ROI from time spent reading his writings.

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